



**Hospital Industry Tripartite Council (HITC)
National Capital Region
Philippines**

**“TRANSFORMATION TO A
HARMONIOUS LABOR-
MANAGEMENT RELATIONS”**

MR. CIELITO R. LEGARDA, MBA

Head, Human Resource Dept. FEU-NRMF Medical Center
President – HPMA-NCR, Inc.
Vice Chairman – Employer’s Side HITC



The HITC National Capital Region is composed of:



Chairman



**The GOVERNMENT SECTOR
DOLE**



The HITC National Capital Region is composed of:



Vice-Chairman

**The EMPLOYER SECTOR
HPMA-NCR, INC.**



The HITC National Capital Region is composed of:



Vice-Chairman

**The LABOR SECTOR
AFW**



**SIGNING OF MEMORANDUM
OF AGREEMENT**



HITC FUNCTIONS

Provides a forum for the tripartite sectors in the private hospital industry to:

- Review existing labor, economic and social policies;
- Recommendations and proposals on labor, economic and social concerns including the presentation of tripartite position;



HITC FUNCTIONS

Provides a forum for the tripartite sectors in the private hospital industry to:

- Advise the DOLE Secretary in the formulation of policies and legislations;
- Serve as communication channel; and
- Adopt its own program of activities.



CONTINUING LABOR AND EMPLOYMENT SEMINAR (CLES)



SPORTSFEST



OTHER PRIVATE SERVICE INDUSTRIES FORMED THEIR INDUSTRY TRIPARTITE COUNCIL (ITC) AND ARE ACTIVE PARTNERS TO PROMOTE INDUSTRIAL PEACE



Education Sector



Broadcast Sector



LABOR – MANAGEMENT COOPERATION



FEU – NRMF Medical Center
"Kapatiran LMC"

2009 Outstanding LMC Awardee for Industrial Peace



Thank You!!!

